

Chicony Power Technology Co., Ltd.

Environment, Safety and Health Policy

Preface

Chicony Power Technology Co., Ltd. ("Chicony Power") upholds the philosophy of sustainable development, placing importance on environmental protection, climate change response, occupational safety, and the physical and mental health of employees, and regards environment, safety, and health as a fundamental cornerstone of corporate operations and management. To foster a safe, healthy, and friendly working environment and to reduce the environmental impacts of operational activities, this Environment, Safety and Health Policy is established as a principle to be followed by employees and relevant stakeholders.

Scope of Application

This policy applies to workers across all operating sites. Management performance of supply chain partners is also valued, and in alignment with the 'Corporate Procurement Policy for Ethical and Sustainable Sourcing', this policy serves as a principle-based guideline for suppliers and relevant stakeholders involved in operational activities, with the aim of establishing green and sustainable partnerships.

Principles and Commitments

1. Regulatory Compliance

Compliance with *Occupational Safety and Health Act*, *Climate Change Response Act*, *Fire Services Act*, and other applicable environment, safety and health regulations and local ordinances is ensured through the establishment and implementation of compliance review mechanisms, with continuous monitoring of regulatory updates to ensure that operational activities remain lawful and compliant.

2. Environmental Protection and Energy Conservation

Efforts are made to reduce operational impacts through energy conservation, carbon reduction, resource circulation, and pollution prevention. Climate change risks are actively addressed in accordance with the 'Climate Change and Natural Environment Risk Management Policy', with climate governance and adaptation mechanisms implemented to advance sustainable operational objectives.

3. Hazard and Risk Prevention

The PDCA management cycle is adopted, with performance targets established to support management effectiveness. For existing operations and changes involving new processes or equipment, risk assessments are conducted in advance and inherently safer design is prioritized. Emergency response and accident handling mechanisms are established and regularly exercised to ensure organizational resilience and business continuity, with personnel safety and health treated as a priority.

4. Green Product Development

Continuous investment is made in green research and development and product improvement to provide high-quality and reliable products and services that meet and exceed customer expectations, while considering environmental protection and safe use.

A culture of safety and health is established and strengthened through daily management, education, training, and practical implementation, enhancing awareness of environment, safety, and health among all employees and supporting continual improvement.

Concerns of stakeholders, including employees, customers, and government authorities, are valued. Through effective communication and reporting mechanisms, improvement suggestions are encouraged to reduce risks arising from improper management, while efforts are dedicated to creating a workplace environment characterized by respect, care, and the promotion of physical and mental well-being.

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